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P.O. Box 9142
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Edgewood, NY 11717



FLASHID-JOB#

Your **Vote** Counts!

PLYMOUTH INDUSTRIAL REIT, INC.

2025 Annual Meeting

Vote by June 11, 2025

11:59 PM ET



1 OF 2
322,224
148,294

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You invested in **PLYMOUTH INDUSTRIAL REIT, INC.** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on June 12, 2025.**

Get informed before you vote

View the Annual Report, Notice & Proxy Statement online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 29, 2025. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit **www.ProxyVote.com**

Control #

XXXX XXXX XXXX XXXX



Smartphone users

Point your camera here and
vote without entering a
control number



Vote in Person at the Meeting*

June 12, 2025
12:00 PM EDT

20 Custom House Street
Boston, MA 02110

*If you choose to vote these shares in person at the meeting, you must request a "legal proxy." To do so, please follow the instructions at www.ProxyVote.com or request a paper copy of the materials, which will contain the appropriate instructions. Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

PLYMOUTH INDUSTRIAL REIT, INC.

2025 Annual Meeting
Vote by June 11, 2025
11:59 PM ET

Voting Items						Board Recommends
1.	Election of Directors					✔ For
	Nominees:					
01	Philip S. Cottone	04	John W. Guinee	07	Pendleton P. White, Jr	
02	Richard J. DeAgazio	05	Caitlin Murphy	08	Jeffrey E. Witherell	
03	David G. Gaw	06	Robert O. Stephenson			
2.	Advisory vote regarding the approval of compensation paid to our executive officers.					✔ For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.					1 Year
4.	Approval of the Fourth Amended and Restated 2014 Incentive Award Plan.					✔ For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2025.					✔ For
NOTE: Such other business as may properly come before the meeting or any adjournment thereof.						

Under New York Stock Exchange rules, brokers may vote "routine" matters at their discretion if your voting instructions are not communicated to us at least 10 days before the meeting. **We will nevertheless follow your instructions, even if the broker's discretionary vote has already been given, provided your instructions are received prior to the meeting date.**

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